# SHERIFF JAVIER SALAZAR

# **2023 PROGRESS REPORT**



SHAPING THE FUTURE OF LAW ENFORCEMENT



INCREASING ACCOUNTABILITY



BUILDING PUBLIC TRUST



KEEPING BEXAR COUNTY SAFE





# **TOGETHER**

## **FOUGHT AGAINST ORGANIZED CRIME**

- Targeted transnational crime with a newly formed Organized Crime and Gang Unit
- Rescued human trafficking and smuggling victims
- Relentlessly pursued and arrested smugglers and human traffickers
- Taken illegal guns and deadly drugs off the streets

### PROTECTED OUR CHILDREN

- Embedded deputies in our schools
- Implemented a School Safety Task Force
- Trained school police and faculty in active shooter response

# **DEFENDED DOMESTIC VIOLENCE VICTIMS**

- Proactively disarmed and arrested abusers
- Launched a threat assessment hotline that gives victims more immediate help
- Created the Victims of Interpersonal Crimes Empowerment Unit (V.O.I.C.E.)
- Provided free home security cameras to victims

# **ESTABLISHED A SPECIAL VICTIMS UNIT**

- Eliminated the decades-old backlog of rape kits
- Trained investigators to specialize in sexual assault, domestic violence and crimes against children, the elderly, and disabled persons

# **PROTECTED OUR VETERANS**

- Established a community liaison group focused on helping veterans
- Recruited heavily from within the military community
- Created advancement opportunities to capitalize on military skills and experience
- Helped craft a law that expands the license opportunities for military veterans
- Given preference points to veterans on employment exams

# **WE HAVE:**



## **IMPLEMENTED MENTAL HEALTH SERVICES**

- Founded the Specialized Multi-Disciplinary Alternate Response Team (SMART), which revolutionized the law enforcement approach to mental health consumers
- Established the Detention Mental Health Evaluation Team, which works to proactively ensure the mental well-being of inmates and reduce suicide attempts

# **INCREASED PUBLIC SAFETY THROUGH RECRUITMENT AND TRAINING**

- Implemented a promotional process that removed unfair barriers from minorities and females
- Helped obtain increased pay and benefits for Sheriff's Deputies
- Created access to mental health/wellness resources
- Partnered with colleges to provide onsite learning in BCSO facilities

### TAKEN A STAND AGAINST PUBLIC CORRUPTION

- Established the Public Integrity Unit to investigate criminal allegations against law enforcement officers and public officials
- Collaborated with the FBI's Public Corruption Task Force
- Taken action against government overreach toward women and minorities

# **INCREASED POLICE ACCOUNTABILITY**

- Implemented body-worn cameras
- Increased Internal Affairs resources
- Established mandatory ethics training at all levels
- Doubled the annual required in-service training hours
- Created more stringent hiring practices

# **PROTECTED OUR SENIOR CITIZENS**

- Maintained a positive and open relationship with our senior community
- Developed fraud and scam prevention training programs for seniors



# SHERIFF JAVIER SALAZAR \*\*

Join The Grassroots

Effort To Re-Elect

Sheriff Salazar!



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